

社会福祉法人わかたけ会 給与表（令和5年4月1日適用）

| 号俸 | 福祉職1級 | 号俸 | 福祉職2級 | 号俸 | 福祉職3級 | 号俸 | 福祉職4級 | 号俸 | 福祉職5級 |
|---------|---------|---------|---------|--------|---------|-----|---------|----|---------|
| 事務員・用務員 | | 保育士・栄養士 | | 主任・看護師 | | 副園長 | | 園長 | |
| 1 | 188,000 | 1 | 207,300 | 1 | 222,400 | 1 | 288,200 | 1 | 308,800 |
| 2 | 196,400 | 2 | 217,000 | 2 | 230,700 | 2 | 299,600 | 2 | 319,400 |
| 3 | 204,900 | 3 | 226,700 | 3 | 240,600 | 3 | 310,800 | 3 | 330,100 |
| 4 | 213,700 | 4 | 236,400 | 4 | 250,800 | 4 | 321,900 | 4 | 341,000 |
| 5 | 222,300 | 5 | 246,300 | 5 | 261,200 | 5 | 333,000 | 5 | 352,300 |
| 6 | 231,200 | 6 | 256,000 | 6 | 271,600 | 6 | 343,900 | 6 | 363,500 |
| 7 | 239,700 | 7 | 265,700 | 7 | 281,900 | 7 | 354,400 | 7 | 374,800 |
| 8 | 247,900 | 8 | 273,100 | 8 | 292,100 | 8 | 364,200 | 8 | 386,100 |
| 9 | 255,900 | 9 | 280,400 | 9 | 302,100 | 9 | 373,900 | 9 | 397,200 |
| 10 | 263,800 | 10 | 287,700 | 10 | 312,000 | 10 | 383,200 | 10 | 408,200 |
| 11 | 271,700 | 11 | 294,900 | 11 | 321,500 | 11 | 392,500 | 11 | 418,700 |
| 12 | 279,300 | 12 | 302,000 | 12 | 331,100 | 12 | 401,600 | 12 | 428,800 |
| 13 | 285,400 | 13 | 308,900 | 13 | 340,500 | 13 | 410,300 | 13 | 438,600 |
| 14 | 291,300 | 14 | 315,900 | 14 | 349,100 | 14 | 418,600 | 14 | 447,900 |
| 15 | 296,900 | 15 | 322,900 | 15 | 357,600 | 15 | 425,800 | 15 | 457,100 |
| 16 | 302,500 | 16 | 329,700 | 16 | 365,700 | 16 | 432,200 | 16 | 466,200 |
| 17 | 308,200 | 17 | 335,400 | 17 | 373,800 | 17 | 437,400 | 17 | 475,100 |
| 18 | 313,600 | 18 | 340,000 | 18 | 382,000 | 18 | 441,500 | 18 | 483,300 |
| 19 | 318,600 | 19 | 344,600 | 19 | 389,600 | 19 | 445,400 | 19 | 490,500 |
| 20 | 323,100 | 20 | 349,200 | 20 | 397,000 | 20 | 448,700 | 20 | 496,900 |
| 21 | 326,900 | 21 | 353,600 | 21 | 403,600 | 21 | 451,200 | 21 | 501,900 |
| 22 | 330,200 | 22 | 357,000 | 22 | 409,100 | 22 | 453,600 | 22 | 506,200 |
| 23 | 332,600 | 23 | 359,500 | 23 | 413,700 | 23 | 455,800 | 23 | 509,600 |
| 24 | 334,800 | 24 | 361,800 | 24 | 417,300 | 24 | 458,000 | 24 | 512,700 |
| 25 | 336,700 | 25 | 363,600 | 25 | 420,700 | 25 | 460,100 | 25 | 515,000 |
| 26 | 338,200 | 26 | 365,300 | 26 | 423,600 | 26 | 462,100 | 26 | 517,300 |
| 27 | 339,700 | 27 | 366,900 | 27 | 425,900 | 27 | 464,100 | 27 | 519,500 |
| 28 | 341,200 | 28 | 368,200 | 28 | 428,200 | 28 | 466,100 | 28 | 521,700 |
| 29 | 342,500 | 29 | 369,500 | 29 | 430,400 | 29 | 468,000 | 29 | 523,800 |
| 30 | 343,800 | 30 | 370,700 | 30 | 432,600 | 30 | 469,800 | 30 | 525,900 |
| 31 | 345,100 | 31 | 372,000 | 31 | 434,700 | 31 | 471,600 | 31 | 527,900 |
| 32 | 346,400 | 32 | 373,200 | 32 | 436,700 | 32 | 473,400 | 32 | 529,800 |
| 33 | 347,600 | 33 | 374,400 | 33 | 438,700 | 33 | 475,000 | 33 | 531,700 |
| 34 | 348,900 | 34 | 375,400 | 34 | 440,600 | 34 | 476,400 | 34 | 533,600 |
| 35 | 350,000 | 35 | 376,400 | 35 | 442,500 | 35 | 477,500 | 35 | 535,500 |
| 36 | 350,900 | 36 | 377,200 | 36 | 444,400 | 36 | 478,500 | 36 | 537,400 |
| 37 | 351,600 | 37 | 378,000 | 37 | 445,700 | 37 | 479,500 | 37 | 539,300 |
| 38 | 352,300 | 38 | 378,800 | 38 | 447,000 | 38 | 480,500 | 38 | 541,200 |
| 39 | 353,000 | 39 | 379,600 | 39 | 448,300 | 39 | 481,500 | 39 | 543,100 |
| 40 | 353,700 | 40 | 380,400 | 40 | 449,600 | 40 | 482,500 | 40 | 545,000 |

この給与表は社会福祉法人わかたけ会に所属する全ての常勤職員に適用する。

昇給額一覧

| 号俸 | 福祉職1級 | 号俸 | 福祉職2級 | 号俸 | 福祉職3級 | 号俸 | 福祉職4級 | 号俸 | 福祉職5級 |
|---------|-------|---------|-------|--------|--------|-----|--------|----|--------|
| 事務員・用務員 | | 保育士・栄養士 | | 主任・看護師 | | 副園長 | | 園長 | |
| 2 | 8,400 | 2 | 9,700 | 2 | 8,300 | 2 | 11,400 | 2 | 10,600 |
| 3 | 8,500 | 3 | 9,700 | 3 | 9,900 | 3 | 11,200 | 3 | 10,700 |
| 4 | 8,800 | 4 | 9,700 | 4 | 10,200 | 4 | 11,100 | 4 | 10,900 |
| 5 | 8,600 | 5 | 9,900 | 5 | 10,400 | 5 | 11,100 | 5 | 11,300 |
| 6 | 8,900 | 6 | 9,700 | 6 | 10,400 | 6 | 10,900 | 6 | 11,200 |
| 7 | 8,500 | 7 | 9,700 | 7 | 10,300 | 7 | 10,500 | 7 | 11,300 |
| 8 | 8,200 | 8 | 7,400 | 8 | 10,200 | 8 | 9,800 | 8 | 11,300 |
| 9 | 8,000 | 9 | 7,300 | 9 | 10,000 | 9 | 9,700 | 9 | 11,100 |
| 10 | 7,900 | 10 | 7,300 | 10 | 9,900 | 10 | 9,300 | 10 | 11,000 |
| 11 | 7,900 | 11 | 7,200 | 11 | 9,500 | 11 | 9,300 | 11 | 10,500 |
| 12 | 7,600 | 12 | 7,100 | 12 | 9,600 | 12 | 9,100 | 12 | 10,100 |
| 13 | 6,100 | 13 | 6,900 | 13 | 9,400 | 13 | 8,700 | 13 | 9,800 |
| 14 | 5,900 | 14 | 7,000 | 14 | 8,600 | 14 | 8,300 | 14 | 9,300 |
| 15 | 5,600 | 15 | 7,000 | 15 | 8,500 | 15 | 7,200 | 15 | 9,200 |
| 16 | 5,600 | 16 | 6,800 | 16 | 8,100 | 16 | 6,400 | 16 | 9,100 |
| 17 | 5,700 | 17 | 5,700 | 17 | 8,100 | 17 | 5,200 | 17 | 8,900 |
| 18 | 5,400 | 18 | 4,600 | 18 | 8,200 | 18 | 4,100 | 18 | 8,200 |
| 19 | 5,000 | 19 | 4,600 | 19 | 7,600 | 19 | 3,900 | 19 | 7,200 |
| 20 | 4,500 | 20 | 4,600 | 20 | 7,400 | 20 | 3,300 | 20 | 6,400 |
| 21 | 3,800 | 21 | 4,400 | 21 | 6,600 | 21 | 2,500 | 21 | 5,000 |
| 22 | 3,300 | 22 | 3,400 | 22 | 5,500 | 22 | 2,400 | 22 | 4,300 |
| 23 | 2,400 | 23 | 2,500 | 23 | 4,600 | 23 | 2,200 | 23 | 3,400 |
| 24 | 2,200 | 24 | 2,300 | 24 | 3,600 | 24 | 2,200 | 24 | 3,100 |
| 25 | 1,900 | 25 | 1,800 | 25 | 3,400 | 25 | 2,100 | 25 | 2,300 |
| 26 | 1,500 | 26 | 1,700 | 26 | 2,900 | 26 | 2,000 | 26 | 2,300 |
| 27 | 1,500 | 27 | 1,600 | 27 | 2,300 | 27 | 2,000 | 27 | 2,200 |
| 28 | 1,500 | 28 | 1,300 | 28 | 2,300 | 28 | 2,000 | 28 | 2,200 |
| 29 | 1,300 | 29 | 1,300 | 29 | 2,200 | 29 | 1,900 | 29 | 2,100 |
| 30 | 1,300 | 30 | 1,200 | 30 | 2,200 | 30 | 1,800 | 30 | 2,100 |
| 31 | 1,300 | 31 | 1,300 | 31 | 2,100 | 31 | 1,800 | 31 | 2,000 |
| 32 | 1,300 | 32 | 1,200 | 32 | 2,000 | 32 | 1,800 | 32 | 1,900 |
| 33 | 1,200 | 33 | 1,200 | 33 | 2,000 | 33 | 1,600 | 33 | 1,900 |
| 34 | 1,300 | 34 | 1,000 | 34 | 1,900 | 34 | 1,400 | 34 | 1,900 |
| 35 | 1,100 | 35 | 1,000 | 35 | 1,900 | 35 | 1,100 | 35 | 1,900 |
| 36 | 900 | 36 | 800 | 36 | 1,900 | 36 | 1,000 | 36 | 1,900 |
| 37 | 700 | 37 | 800 | 37 | 1,300 | 37 | 1,000 | 37 | 1,900 |
| 38 | 700 | 38 | 800 | 38 | 1,300 | 38 | 1,000 | 38 | 1,900 |
| 39 | 700 | 39 | 800 | 39 | 1,300 | 39 | 1,000 | 39 | 1,900 |
| 40 | 700 | 40 | 800 | 40 | 1,300 | 40 | 1,000 | 40 | 1,900 |